Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information

Open to Public

	4			www.irs.gov/Form990 for instruction					inspection			
			/ear, or tax year begin		, 2021, a	and endir	ng	I	, 20			
В	check if a	applicable:	C Name of organizationAI	DS UNITED				D Emp	loyer identification number			
=	ddress o	change	Doing business as						52-1706646			
=	lame cha	ange	Number and street (or P.	O. box if mail is not delivered to street address)		Room/suit	te	E Telep	phone number			
I	nitial retu	ırn	1101 14TH STRE	CET NW				(202)408-4848				
F	inal retur	rn/terminated	City or town, state or pro	vince, country, and ZIP or foreign postal code				G Gross receipts				
	mended	return	Washington, DO	20005				\$	5,791,903			
	pplicatio	n pending	F Name and address of pri	incipal officer:			H(a) Is this a group return for subordinates? Yes X No					
							H(b) Are all	subordinat	es included? Yes No			
1 1	ax-exem	npt status: X 501	(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or	527		If "No,"	attach a li	st. See instructions			
J \	Vebsite:		IDSUNITED.ORG				H(c) Group	exemption	number			
K	orm of o	rganization: X Corp		sociation Other ►	L Year of formati	ion: 199			gal domicile: DC			
Pa	_	Summary					<u> </u>					
	1		the organization's miss	ion or most significant activities:	DS UNITED'	S MTS	STON TS	тов	ND THE AIDS			
		-	=	ATES. THE ORGANIZATION S								
e		-		CAPACITY BUILDING, POLICY								
Governance		RESEARCH.	JANI MAKING, C	AFACIII BUILDING, FULICI	ADVOCACI,	TECHI	NICAL A	BBIBI	ANCE AND FORMATIVE			
err	,	-	if the organization	n discontinued its operations or dispose	d of more than	25% of it	a not acco	to				
Š	2			· · · · · · · · · · · · · · · · · · ·				1	10			
∞ ∞	3	•	0	,					19			
es	4		•	rs of the governing body (Part VI, line 1	*				19			
Σį	5			n calendar year 2021 (Part V, line 2a)					45			
Activities &	6		volunteers (estimate if	• ,								
_	7a			Part VIII, column (C), line 12					0			
	b	Net unrelated bu	usiness taxable income	from Form 990-T, Part I, line 11				. 7b	0			
							Prior Year		Current Year			
	8	Contributions and	d grants (Part VIII, line	1h)			18,193	3,136	4,636,909			
ne	9	Program service	e revenue (Part VIII, line	e 2g)			550	,909	591,425			
Revenue	10	Investment incon	ne (Part VIII, column (A	A), lines 3, 4, and 7d)			26	3,377	24,917			
S	11	Other revenue (F	Part VIII, column (A), lir	nes 5, 6d, 8c, 9c, 10c, and 11e)			248	3,844	538,652			
	12	Total revenue - a	add lines 8 through 11 (must equal Part VIII, column (A), line 1	2)		19,019	,266	5,791,903			
	13	Grants and simila	ar amounts paid (Part	IX, column (A), lines 1-3)			10,300	,193	0			
	14	Benefits paid to	or for members (Part I)	X, column (A), line 4)					0			
	15	Salaries, other co	compensation, employee	4,113	3,023	4,293,326						
Expenses	16a	Professional fund	draising fees (Part IX,	column (A), line 11e)					0			
eus	b	Total fundraising	g expenses (Part IX, co	lumn (D), line 25) ▶	0							
Ä	17		(Part IX, column (A), lii				2,991	L,464	12,447,111			
_	18	Total expenses.	Add lines 13-17 (must	equal Part IX, column (A), line 25) .			17,404		16,740,437			
	19	•	•	18 from line 12			1,614		(10,948,534)			
			_!				ning of Curr		End of Year			
Net Assets or	20	Total assets (Pa	ert X. line 16)				16,240		10,249,967			
\sse	21	Total liabilities (F	,				8,457		3,178,464			
Vet /	22	,	'	line 21 from line 20		· —	7,782		7,071,503			
	rt II	Signature				•	77702	1,700	770717303			
				ırn, including accompanying schedules and stateme	ents, and to the best	of mv know	ledge and be	lief. it is				
				icer) is based on all information of which preparer h								
		A TECCE N	WII AM ID									
Sig	n	Signature of o	MILAN JR					Da	nte .			
								50				
Her	e		MILAN JR, CEO name and title									
		<i>y</i>		Preparer's signature	Date				PTIN			
De'	J	Print/Type prepare					Check	if				
Pai		AUDLEY PO		AUDLEY PORTER	05-09-20		self-em	ployed	P01614049			
	parer					Fi	rm's EIN					
USE	Only	Firm's address ►		NES BLVD	Phone no.							
				od FL 33027				954-	288-8450			
Mav	the IRS	S discuss this retu	um with the preparer sh	nown above? See instructions					Yes X No			

Form 990 (2021) AIDS UNITED Part IV Checklist of Required Schedules

Fai	tiv Checklist of Required Schedules		Vaa	No.
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
-	complete Schedule A	1	x	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2		х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		x
20 a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H </i>	20a		x
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Form	1990 (2021) AIDS UNITED 52-1706	646	F	Page 4
Pa	rt IV Checklist of Required Schedules (continued)			1
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	X	-
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a			Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		-
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?			-
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		-
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part. I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member or any of these persons? If "Yes," complete Schedule L, Part.II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV			X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part.I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
D -	19? Note: All Form 990 filers are required to complete Schedule O.	38	X	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
	Enter the number annested in Day 2 of Farms 4000 Februa 0. Houst conflictly		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	-		
b	Enter the number of Form W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	4		
	reportable gaming (gambling) winnings to prize winners?	1c		Щ_

Form 990 (2021) AIDS UNITED 52-1706646 Page 5

Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 45			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	Co		77
h	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	OD		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
~	and services provided to the payor?	7a		х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		х
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		Х
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		Х
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		Х
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		Х
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11				
a b	Gross income from members or shareholders			
	against amounts due or received from them.)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule Q	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	4-		
	excess parachute payment(s) during the year?	15		Х
16	If "Yes," see instructions and file Form 4720, Schedule N.	40		77
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
17	If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
.,	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

	m 990 (2021) AIDS UNITED 52-17066			age 6
Pa	art VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for			
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instruction			
	Check if Schedule O contains a response or note to any line in this Part VI			. X
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a		х
b	Each committee with authority to act on behalf of the governing body?	8b		Х
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule Q	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		х
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes,"</i>			
	describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		х
14	Did the organization have a written document retention and destruction policy?	14		х
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	х	
b	Other officers or key employees of the organization	15b	х	
-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		-	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
-	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			

17	List the states with which a copy of this Form 990 is required to be filed	•	D:	istrict	of	Columbia

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)

(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

Own website Another's website X Upon request Other (explain on Schedule O)

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records

JESSE MILAN (202)408-4848, 1101 14TH STREET NW, Washington, DC 20005

Form 990 (2021) AIDS UNITED 52-1706646 Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

	<u>.</u>				(a)	,			1. 401001	
		(C) Position (do not check more than one								
(A)	(B)					(D)	(E)	(F)		
Name and title	Average	box	, unles	s per	rson is	s both an		Reportable	Reportable	Estimated amount
	hours per week	offic	er and	d a dii	rector	/trustee)		compensation from the	compensation from related	of other compensation
	(list any			_			- 1	organization (W-2/	organizations W-2/	from the
	hours for	or di	nstit	Officer	(ey	High empl	Former	1099-MISC/	1099-MISC/	organization and
	related	ecto.	utior	еq	empl	est c oyee	er	1099-NEC)	1099-NEC	related organizations
	organizations	Individual trustee or director	ia tr		Key employee	omp				
	below dotted line)	tee	Institutional trustee		U	Highest compensated employee				
	dotted iiiio)		Ф			ated				
(1) JESSE MILAN JR	40.00									
CEO				Х		Х		243,331	0	0
(2) CARL BALONEY JR	40.00									
VP OF POLICY						Х		158,235	0	0
(3) JOHN ROANE JR	40.00									
C00						Х		157,777	0	0
(4) BILL KEATON										
MEMBER		Х						0	0	0
(5) NAINA KHANNA	2.00									
MEMBER		Х						0	0	0
(6) ARYAH LESTER	L									
MEMBER		Х						0	0	0
(7) EUGENE McCRAY										
MEMBER		Х						0	0	0
(8) CRAIG THOMPSON	2.00									
MEMBER		Х						0	0	0
(9) LOUIS THARP	2.00									
MEMBER		Х						0	0	0
(10)AMELIA KORANGY MSW	2.00									
MEMBER		Х						0	0	0
(11)EDGAR MENDEZ	2.00									
MEMBER		Х						0	0	0
(12)DUANE_CRAMER_	2.00									
MEMBER		Х						0	0	0
(13)CECILIA CHUNG	2.00									
MEMBER		х						0	0	0
(14)ERIC_DUBE_PHD	2.00									
MEMBER		х						0	0	0

Part VII Section A. Officers, Directors, Tru	stees, Key Emp	loyee	s, ar			est Co	mp	ensated Employe	es (continued)			
					(C)							
(A)	(B)	(do.	not ch		sition	han one		(D)	(E)		(F)	
Name and title	Average	1 '				s both ar	n	Reportable	Reportable	Estim	nated am	nount
	hours	offic	cer and	d a dii	recto	r/trustee))	compensation	compensation		of other	
	per week							from the organization (W-2/	from related organizations (W-2/		mpensat from the	
	(list any hours for	or o	Ins	Office	, e	em Hig	For		1099-MISC/		nization	
	related	direc	nstitutional trus	cer	Key employee	hest ploy	Former	1099-NEC)	1099-NEC)	relate	d organi:	zations
	organizations	or in	onal		ploy	ee t cor						
	below	or director	trus		ée	nper						
	dotted line)	Ф	tee			Highest compensated employee						
(15)JUNE GIPSON PHD	2.00											
MEMBER		X						0	0			0
(16)AMY_FLOOD	2.00)										
MEMBER		X						0	0			0
(17)GELN_PIETRANDONI_R_PH_AAHIVP	2.00	þ										
VICE CHAIR		Х		Х				0	0			0
(18) ROBERT HILLIARD JR MD	2.00)										
CHAIR		х		х				0	0			0
(19) JAMIE NESBITT	2.00	o										
SECRETARY		х		x				0	0			0
(20)KATY CALDWELL	2.00)										
TREASURER		x		x				0	0			0
(21)DAVID HOLTGRAVE PHD	2.00)						-	-			
MEMBER							х	0	0			0
(22)MARJORIE HILL PHD	2.00)						-				
MEMBER							х	0	0			0
(23)KIMBERLY JEFFRIES LEONARD PHD	2.00						- 1		0			
MEMBER		1					x	0	0			0
(24)GAIL CROCKETT	2.00						71		0			
MEMBER		1					x	0	0			0
(25)DAVID MUNAR							Λ	0	0			
÷							37	•				0
MEMBER 4b Cubtatel							X	0	0			0
1b Subtotal				• •	• •		. •					
c Total from continuation sheets to Part VII,			• •	• •	• •		. •		_			
d Total (add lines 1b and 1c)								559,343	0			0
2 Total number of individuals (including but not		isted a	bove	e) wh	ho r	eceive	d mo	ore than \$100,000	of			
reportable compensation from the organization	n ▶										Vaa	Nie
3 Did the organization list any former officer, or	lirootor truotoo	leave an	مامد		ar 1	iaboot		mnanaatad			Yes	No
3 Did the organization list any former officer, of employee on line 1a? If "Yes," complete Sch		-				-				,	7,	
										3	X	
4 For any individual listed on line 1a, is the sum												
organization and related organizations great								le J for such				
individual										4	X	
5 Did any person listed on line 1a receive or acc			-			_						
for services rendered to the organization? If	"Yes," complete	Sched	lule .	J for	suc	h pers	on			5		X
Section B. Independent Contractors												
1 Complete this table for your five highest compe	ensated independ	dent co	ontrac	ctors	s tha	t recei	ved	more than \$100,00	00 of			
compensation from the organization. Report of	ompensation for	the cal	lenda	ar ye	ear e	ending	with	or within the organ	nization's tax year.			
(A)								(B)		(C)		
Name and business a	ddress							Description of service	es	Compens	sation	
2 Total number of independent contractors (inc	uding but not lim	ited to	thos	se lis	sted	above)) wh	0				
received more than \$100,000 of compensation	n from the organi	zation	•	•								

Form 990 (2021)

Part VIII Statement of Revenue

		Check if Schedule O contains a respons	e or n	ote to any line in thi	s Part VIII			<u> </u>
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under
						Tunction revenue	business revenue	sections 512–514
	1a	Federated campaigns	1a					
y, y	b	Membership dues	1b					
unt	С	Fundraising events	1c					
, G MD	d	Related organizations	1d					
Contributions, Gifts, Grants and Other Similar Amounts	е	Government grants (contributions)	1e	4,636,909				
imil	f	All other contributions, gifts, grants,						
er S		and similar amounts not included above	1f					
ള	g	Noncash contributions included in						
no pu		lines 1a-1f	1g	1 .				
- 0 10	h	Total. Add lines 1a-1f			4,636,909			
				Business Code				
ø		MEMBERSHIP DUES		900002	535,300	535,300		
e Zi		FEE FOR SERVICE		900099	56,125	56,125		
Se	C							
ram Seve	d							
Program Service Revenue	e	All all and an annual an ann						
Δ.		All other program service revenue						
					591,425			
	3	Investment income (including dividends, into other similar amounts)			24,917	24,917		
	4	Income from investment of tax-exempt bond			24,311	24,911		
	5	Royalties	•					
		(i) Rea		(ii) Personal				
	6a	Gross rents 6a	•	47,847				
		Less: rental expenses 6b		21,021				
		Rental income or (loss) 6c		47,847				
		Net rental income or (loss)			47,847	47,847		
	7a	Gross amount from (i) Securiti	es	(ii) Other				
		sales of assets						
		other than inventory 7a						
	b	Less: cost or other basis						
e		and sales expenses 7b						
evenue	l	Gain or (loss)						
Re	d	Net gain or (loss)						
Other Re	8a	Gross income from fundraising						
₹		events (not including \$	-					
		of contributions reported on line						
		1c). See Part IV, line 18	8a					
		Less: direct expenses	8b					
		Net income or (loss) from fundraising even	ts .					
	9a	Gross income from gaming						
		activities, See Part IV, line 19	9a					
		Less: direct expenses	9b					
		Net income or (loss) from gaming activities		▶				
	10a	Gross sales of inventory, less returns and allowances	10a					
	h	Less: cost of goods sold	10a					
	l	Net income or (loss) from sales of inventor		1				
		Test modifie of (1000) from saids of invertion	,	Business Code				
S	11a	OTHER INCOME		900099	490,805	490,805		
Miscellanous Revenue	b				,			
ella	С							
Re		All other revenue						
Σ	е	Total. Add lines 11a-11d			490,805			
		Total revenue. See instructions			5,791,903	1,154,994	0	0

Page 9

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). X Check if Schedule O contains a response or note to any line in this Part IX (D) (B) Program service (A) Total expenses Do not include amounts reported on lines 6b. 7b. Fundraising Management and 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 2 Grants and other assistance to foreign 3 organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 7 4,293,326 2,991,092 1,302,234 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) . . 9 10 11 Fees for services (nonemployees): Legal...... b d Professional fundraising services. See Part IV, line 17 . f Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) . . 2,128,677 1,957,387 171,290 12 13 14 15 16 17 178,285 153,602 24,683 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 21 22 Depreciation, depletion, and amortization 23 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25. column (A) amount, list line 24e expenses on Schedule O.) GRANTS 112,600 4,947,242 4,834,642 b SHARED DIRECT 701,732 450,186 251,546 c OTHER DIRECT 136,254 18,743 117,511 d INDIRECT 4,354,921 4,354,921 All other expenses е Total functional expenses. Add lines 1 through 24e. . 25 16,740,437 14,859,341 1,881,096 0 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here

if following SOP 98-2 (ASC 958-720) . . .

Form 990 (2021) AIDS UNITED 52-1706646 Page 11

Part X Balance Sheet

i ai	• • •	Check if Schedule O contains a response or note to any line in this Part X			
			(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	5,862,071	1	3,420,797
	2	Savings and temporary cash investments	4,925,221	2	1,067,333
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	2,678,077	4	1,093,969
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ass	9	Prepaid expenses and deferred charges	60,070	9	112,421
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 736,146			
	b	Less: accumulated depreciation 10b 392,225	397,897	10c	343,921
	11	Investments - publicly traded securities	2,255,186	11	4,211,526
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	62,171	15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	16,240,693	16	10,249,967
	17	Accounts payable and accrued expenses	1,437,995	17	466,359
	18	Grants payable	2,355,921	18	
	19	Deferred revenue	3,906,101	19	205,985
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Ś	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
abi		controlled entity or family member of any of these persons		22	
=	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	757,976	25	2,506,120
	26	Total liabilities. Add lines 17 through 25	8,457,993	26	3,178,464
		Organizations that follow FASB ASC 958, check here ▶ 🗓			
S		and complete lines 27, 28, 32, and 33.			
nce	27	Net assets without donor restrictions	2,040,213	27	3,470,227
<u>a</u>	28	Net assets with donor restrictions	5,742,487	28	3,601,276
g B		Organizations that do not follow FASB ASC 958, check here			
-un		and complete lines 29 through 33.			
orl	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
155	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances	7,782,700	32	7,071,503
	33	Total liabilities and net assets/fund balances	16,240,693	33	10,249,967
					Form 990 (2021)

EEA Form **990** (2021)

Form	1990 (2021) AIDS UNITED	52-17	06646	5	Pa	age 1 2
Pai	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	. 1		5,	791,	903
2	Total expenses (must equal Part IX, column (A), line 25)	. 2		16,	740,	437
3	Revenue less expenses. Subtract line 2 from line 1	. 3		(10,	948,	534)
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	. 4		7,	782,	700
5	Net unrealized gains (losses) on investments	. 5				
6	Donated services and use of facilities	. 6				
7	Investment expenses	. 7				
8	Prior period adjustments	. 8		10,	237,	337
9	Other changes in net assets or fund balances (explain on Schedule O)	. 9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	. 10		7,	071,	503
Pai	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on					
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2 a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of					
	the audit, review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on					
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Single Audit Act and OMB Circular A-133?			3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b	Х	

EEA

Form **990** (2021)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service Name of the organization

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

AIDS UNITED 52-1706646 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. С Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV. Sections A. D. and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II. Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see instructions) instructions) above (see instructions)) document? Yes No (A) (B) (C) (D) (E)

Total

Schedule A (Form 990) 2021 AIDS UNITED 52-1706646 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	on A. Public Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.") 1	2,085,459	15,734,731 1	9,715,8101	8,700,411	9,500,943	75,737,354
2	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3 1	2,085,459	15,734,731 1	9,715,8101	8,700,411	9,500,943	75,737,354
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						75,737,354
	on B. Total Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4 1	2,085,459	15,734,731 1	9,715,8101	8,700,411	9,500,943	75,737,354
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from						
	similar sources	86,383	78,313	82,220	29,977	24,917	301,810
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10						76,039,164
12	Gross receipts from related activities, etc.	•	,			12	
13	First 5 years. If the Form 990 is for the or	•			•	,	, , ,
	organization, check this box and stop her						▶ 📙
Secti	on C. Computation of Public Suppor						
14	Public support percentage for 2021 (line 6					14	99.60 %
15	Public support percentage from 2020 Scho					15	81.82 %
16a	33 1/3% support test - 2021. If the organ						
	box and stop here . The organization qual			-			
b	33 1/3% support test - 2020. If the organi						
	this box and stop here. The organization	•		•			_
17a	10%-facts-and-circumstances test - 202						
	10% or more, and if the organization meet						
	Part VI how the organization meets the fac			Ü	•	. , ,	orted
	organization						▶ □
b	10%-facts-and-circumstances test - 202	•					
	15 is 10% or more, and if the organization					•	•
	in Part VI how the organization meets the			•	•		pported
	organization						▶ ⊔
18	Private foundation. If the organization did						
	instructions						▶ 📙

EEA Schedule A (Form 990) 2021

 Schedule A (Form 990) 2021
 AIDS UNITED
 52-1706646
 Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			/ 1	'	,	
	dar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.") .						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	fumished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	on B. Total Support		T	T	T	T	T
	dar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)				-		
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the or	•	rst, second, thi	rd, fourth, or fi	fth tax year as	a section 501(c)(3)
	organization, check this box and stop her						▶ 📙
	on C. Computation of Public Suppor						
15	Public support percentage for 2021 (line 8		•	, ,		15	%
16	Public support percentage from 2020 Sch					16	%
	on D. Computation of Investment In						
17	Investment income percentage for 2021 (I		. ,	-		17	%
18	Investment income percentage from 2020					18	%
19a	33 1/3% support tests - 2021. If the orga						
	17 is not more than 33 1/3%, check this b	=	-	=			
b	33 1/3% support tests - 2020. If the organization						
	line 18 is not more than 33 1/3%, check this bo	•	•	•		•	
20	Private foundation. If the organization di	d not check a	box on line 14,	19a, or 19b, c	heck this box a	and see instruc	ctions 🕨 🗌

Schedule A (Form 990) 2021 AIDS UNITED Page 4 52-1706646

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

S

ecti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer</i>			
-	lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
-	satisfied the public support tests under section 509(a)(2)? <i>If</i> "Yes," describe in <i>Part VI</i> when and how the			
	organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
·	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If</i>			
Tu	"Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign	Tu		
D	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination	40		
C	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes,"</i>	40		
Ja	answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action	Fo		
L	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	Eh		
_	designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or	_		
_	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity	-		
•	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line	_		
٥-	7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons, as defined in section 4946 (other than foundation managers and organizations			
	described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which	6.		
	the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit			
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9с		
I0a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

10b

determine whether the organization had excess business holdings.)

Schedule A (Form 990) 2021 AIDS UNITED 52-1706646 Page 6

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Organia	ganız	zations	
1	$\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ $	-		
	instructions. All other Type III non-functionally integrated supporting organ	izatio	ns must complete Secti	ons A through E.
Secti	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year
			()	(optional)
1	Net short-term capital gain	1		
	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Secti	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Secti	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
-	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	_	egrated Type III suppor	ting organization

EEA Schedule A (Form 990) 2021

(see instructions).

	e A (Form 990) 2021 AIDS UNITED		52-170	06646 Page 7
Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organ	izations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish ex		1	
2	Amounts paid to perform activity that directly furthers exen	npt purposes of support	ed	
	organizations, in excess of income from activity		2	
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organ		
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required)	 provide details in Part 	<i>VI</i>) 5	
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to which	the organization is resp		
	(provide details in Part VI). See instructions.		8	
9	Distributable amount for 2021 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2021			
a	From 2016			
b	From 2017			
C	From 2018			
d	From 2019			
е	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2021 distributable amount			
i	Carryover from 2016 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from			
	Section D, line 7: \$			
	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
2	Evenes from 2017			

EEA Schedule A (Form 990) 2021

b Excess from 2018c Excess from 2019d Excess from 2020e Excess from 2021

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Inspection

Employer identification number AIDS UNITED 52-1706646 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b Number of conservation easements included in (c) acquired after 7/25/06, and not on a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

Schedule	D (Form 990) 2021 AIDS UNITED					52-17066	46	Pa	age 2
Part	III Organizations Maintaining	Collections of A	Art, Historical T	reasures,	or Oth	ner Similar Ass	ets (coi	าtinเ	ued)
3	Using the organization's acquisition, accessi	on, and other records	, check any of the fo	llowing that m	nake sigr	nificant use of its			
	collection items (check all that apply):								
а	Public exhibition		d 🗌 Loan o	r exchange pr	ograms				
b	Scholarly research		e Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	how they further the	e organization	's exemp	ot purpose in Part			
	XIII.								
5	During the year, did the organization solicit of	r receive donations o	f art, historical treas	ures, or other	similar				
	assets to be sold to raise funds rather than t	to be maintained as p	art of the organization	on's collection	?		Yes		No
Part	IV Escrow and Custodial Arra	ngements.							
	Complete if the organization	answered "Yes"	on Form 990, P	art IV, line	9, or re	eported an amo	unt on F	orm	ı
	990, Part X, line 21.								
1a	Is the organization an agent, trustee, custodi	an or other intermedia	ary for contributions	or other asset	s not				
	included on Form 990, Part X?						Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:			·			
						Amou	ınt		
С	Beginning balance				. 1c				
d	Additions during the year				. 1d				
е	Distributions during the year				. 1e				
f	Ending balance								
2a	Did the organization include an amount on F				-		Yes		No
b	If "Yes," explain the arrangement in Part XIII	l. Check here if the ex	planation has been	provided on F	art XIII				
Part									
	Complete if the organization	answered "Yes"	on Form 990, P	art IV, line	10.				
		(a) Current year	(b) Prior year	(c) Two years	back	(d) Three years back	(e) Four y	ears b	ack
1a	Beginning of year balance	1,892,076	2,480,009	2,069,	082	2,426,492	2,03	38,5	568
b	Contributions		5,000					6,0	025
С	Net investment earnings, gains, and								
	losses	22,822	(476,584)	519,		(234,231)	4 9	90,1	124
d	Grants or scholarships		105,265	98,	850				
е	Other expenditures for facilities and								
	programs					112,465			
	Administrative expenses		11,084	-	389	10,714		08,2	
g	End of year balance	1,914,898	1,892,076	2,480,	009	2,069,082	2,42	26,4	492
2	Provide the estimated percentage of the curr	•) neid as:					
a	Board designated or quasi-endowment	4.00	-% -						
b		00_%							
С	Term endowment ► 28.00 %	uld agual 100%							
20	The percentages on lines 2a, 2b, and 2c sho	•	stion that are hold am	d administars	d for the				
3a	Are there endowment funds not in the posse	ession of the organiza	illon that are neid an	u aummisiere	d for the		Ī,	Yes	No
	organization by:							162	No
	(ii) Unrelated organizations						3a(i)		X
h	(ii) Related organizations						3a(ii)		X
							3b		<u> </u>
4 Part	Describe in Part XIII the intended uses of the Land, Buildings, and Equip		willent fullus.						
i ail	Complete if the organization		on Form 990 P	art I\/ line	11a S	ee Form 990 P	art X lir	ne 1	Ο
	Description of property	(a) Cost or other		r other basis		ccumulated	(d) Book		J
	2000 iptori of property	(investmen	' '	other)		preciation	(w) DOOK	. u.uc	

	- 1		,		, , -
	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land				
b	Buildings				
С	Leasehold improvements		584,136		584,136
d	Equipment		152,010	392,225	(240,215)
е	Other				
Total.	Add lines 1a through 1e. (Column (d) must equal	Form 990, Part X, colun	nn (B), line 10c.)		343,921

Schedule D (Form	990) 2021 AIDS UNITED	52-1706646	Page 3
Part VII	Investments - Other Securities.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. S	See Form 990, Part X, I	ine 12.

Complete if the organization answer	ed "Yes" on For	m 990, Part	IV, line 11b	. See Form	990, Part X, line 12.
(a) Description of security or category (including name of security)		(b) Book val	ue) Method of valuation: end-of-year market value
(1) Financial derivatives					
(2) Closely-held equity interests					
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)	40)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part VIII Investments - Program Related.	12.)				
Complete if the organization answer	ed "Ves" on For	m 000 Part	I\/ line 11a	See Form	000 Part Y line 13
	ed les dilloi				
(a) Description of investment		(b) Book val	ue) Method of valuation: end-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Column (b) must equal Form 990, Part X, col. (B) line	13.) ▶				
Part IX Other Assets.					
Complete if the organization answer	ed "Yes" on For	m 990, Part	IV, line 110	d. See Form	990, Part X, line 15.
(a)	Description				(b) Book value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)			🕨	
Part X Other Liabilities.		000 D	IV / Po	445.0	F 000 D V
Complete if the organization answer line 25.	ed "Yes" on For	m 990, Part	IV, line 116	e or 11f. See	e Form 990, Рап X,
1. (a) Description of liability	(b) Book v	/alue			
(1) Federal income taxes					
(2pther liabilities	1,	906,883			
(3peferred rent	!	599,237			
_ (4)					
(5)	1				
(6)					
_ (7)	1				
(8)					
(9)	1				
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) . ▶	2,!	506,120			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII. [

Schedule D (Form 990) 2021 AIDS UNITED 52-1706646 Page 4 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 9,500,943 2 Amounts included on line 1 but not on Form 990. Part VIII. line 12: 2a 2b 2d 3 9,500,943 Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 4c 5 9,500,943 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 16,740,437 Amounts included on line 1 but not on Form 990, Part IX, line 25: 2 2b

2d 2e 16,740,437 Amounts included on Form 990. Part IX. line 25. but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4b 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 16,740,437 Supplemental Information. Part XIII Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

EEA Schedule D (Form 990) 2021

SCHEDULE J (Form 990)

Department of the Treasury

AIDS UNITED

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

2021 Open to Public

52-1706646

OMB No. 1545-0047

Inspection

Internal Revenue Service Name of the organization

Employer identification number

Questions Regarding Compensation Part I Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees ☐ Discretionary spending account Personal services (such as maid, chauffeur, chef) **b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a **b** Participate in or receive payment from a supplemental nongualified retirement plan? **c** Participate in or receive payment from an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a Х Х If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: х Х If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed 7 X Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe 8 Х If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

Regulations section 53.4958-6(c)?

Page 2

Schedule J (Form 990) 2021 AIDS UNITED

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. 52-1706646

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note: The sum of columns (b)(1)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (b) and (E) amounts for that individual	ch list	ed Individual must equ	al the total amount of	Form 990, Part VII, S	ection A, line Ta, applic	able column (D) and (I	 E) amounts for that Ind 	IIVIdual.
		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	id/or 1099-MISC and/or 1	099-NEC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation		benefits	(B)(l)-(D)	in column (B) reported as deferred on prior Form 990
JESSE MILAN JR	Ξ	243,331	0	0	0	0	243,331	0
	€		0	0	0	0	0	0
CARL BALONEY JR	(i)	158,235	0	0	0	0	158,235	0
2 VP OF POLICY	(ii)	0	0	0	0	0	0	0
MARJORIE HILL PHD	€	0	0	0	0	0	0	0
3 MEMBER	€	0	0	0	0	0	0	0
DAVID HOLTGRAVE PHD	(i)	0	0	0	0	0	0	0
4 MEMBER	(ii)	0	0	0	0	0	0	0
KIMBERLY JEFFRIES LEONARD	Θ	0	0	0	0	0	0	0
5 MEMBER	(ii)	0	0	0	0	0	0	0
DAVID MUNAR	(i)	0	0	0	0	0	0	0
6 MEMBER	(iii)	0	0	0	0	0	0	0
GAIL CROCKETT	(i)	0	0	0	0	0	0	0
7 MEMBER	€	0	0	0	0	0	0	0
JOHN ROANE JR	(i)	157,777	0	0	0	0	157,777	0
8 COO	(iii)	0	0	0	0	0	0	0
	(I)							
6	(ii)							
	(<u>I</u>)							
10	(ii)							
	(i)							
11	€							
	€							
12	€							
	€							
13	(ii)							
	Ξ							
14	(iii)							
	(i)							
15	€							
	Ξ							
16	⊞							
EEA							Schedu	Schedule J (Form 990) 2021

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

AIDS UNITED

► Attach to Form 990 or Form 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information.

Inspection Employer identification number 52-1706646

01 Governing hody maching degementation (Dant W.T. line 9a)
01. Governing body meeting documentation (Part VI, line 8a)
THE GOVERNING BODY MEETINGS ARE DOCUMENTED. THE DOCUMENTS ARE REVIEWED BY MANAGEMENTS AND
KEY BOARD MEMBER BEFORE FINALIZED.
02. Committee meeting documentation (Part VI, line 8b)
THE COMMITTEE MEETINGS ARE DOCUMENTED. THE DOCUMENTATION IS REVIEWED BY MANAGEMENT BEFORE
FINALIIZED.
03. Form 990 governing body review (Part VI, line 11)
THE GOVERNING BOARD REVIEWS THE 990
04. CEO, executive director, top management comp (Part VI, line 15a)
THE BOARD OF TRUSTEES CONDUCTS AN ANNUAL PERFORMANCE REVIEW OF THE PRESIDENT AND CCEO AND
EXECUTIVES ANY DECISIONS ABOUT COMPENSATION INCREASES BASED ON A FORMAL REVIEW,
DELIBERATION AND VOTE ON THE ANNUAL COMPENSATION FOR THE PRESIDENT AND CEO.
05. Other officer or key employee compensation (Part VI, line 15b
THE ORGANIZATION CONDUCTS A THOROUGH BENCHMARKING STUDY OF ITS COMPENSATIION FOR ALL STAFF
EVERY TWO YEARS. THIIS IS DONE THROUGH THE ACQUISITION AND USE OF DATA COMPILED BY AN
INDEPENDENT HUMAN RESOURCES CONSULTING FIRM TO BENCHMARK SALARIES FOR THE ORGANIZATION AS
WELL AS IDENTIFY BEST PRACTICES WITHIN OUR SECTOR. SALARIES ARE BENCHMARKED BY POSITION
BASED ON THE SIZE OF THE ORGANIIZATION, THE REGION IN WHICH WE OPERATE, AS WELL AS THE
SIZE OF OUR ANNUAL REPORT. THE COMPENSATION DATA FOR KEY EMPLOYEES IS PROVIDED TO THE
PRESIDENT AND CEO WHO WITHIN BUDGET GUIDELINES APPROVED BY THE BOARD OF TRUSTEES AND
CONSULTATOIN WIITH RESPECTIVE SUPERVIISORS DETERMINES THE ANNUAL SALARY RANGES FOR KEY

Statement of Program Service Accomplishments PG01 PG01 Your Social Security Number S2-1706646

Form 990-Part III(a)

Statement #4

Statement of Service Accomplishment

Program Service Code

Program Service Expenses \$727111

Grants and allocations included in above expense \$0

Program Services Revenue \$0

Explanation

HRSA ITAC: THE IMPLEMENTATION AND TECHNICAL ASSISTANCE CENTER IS SUPPORTED BY A FOUR YEAR COOPERATIVE AGREEMENT WITH HRSA'S SPECIAL PROJECTS OF NATIONAL SIGNIFICANCE (SPNS) AND IS FOCUSED ON REPLICATION AND EVALUATION OF FOUR PREVIOUSLY IMPLEMENTED SPNS INITIATIVES. AIDS UNITED IS CHARGED WITH SELECTING, FUNDING AND PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO TWELVE PERFORMANCE SITES AROUND THE COUNTRY. THE END GOAL OF THE INITIATIVE IS TO PRODUCE FOUR EVIDENCE-INFORMED CARE AND TREATMENT INTERVENTIONS (CATIS) THAT ARE REPLICABLE; COST EFFECTIVE; CAPABLE OF PRODUCING OPTIMAL HIV CARE CONTINUUM OUTCOMES; AND EASILY ADAPTABLE TO THE CHANGING HEALTH CARE ENVIRONMENT.